

FANNP NEWS



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ON AND MORE...

The Publication of the Florida Association of Neonatal Nurse Practitioners

Legislative Update



Submitted by Paula Timoney, DNP, APRN, NNP-BC

Florida News

The Florida Legislative session completed on May 4, 2025.

From the Florida Coalition of Advanced Practice Nurses (FCAPN):

“Any bills not passed are considered “dead” and will need to be refiled next year for consideration. Unfortunately, most of the pieces of legislation that were filed that could have directly impacted nursing failed to pass.”

Federal News

From National Association of Neonatal Nurses (NANN) & American Association of Colleges of Nursing (AACN):

“Among political conversations on the national front, one of the hottest topics is healthcare. Specifically, what’s at stake for nursing is the Title VIII Nursing Workforce Development Programs funding, the continuation of the National Institute of Nursing Research (NINR), and Medicaid funding for our patient population” (NANN, 4/15/25).

1. Title VIII funding contributes to nursing workforce development, nursing programs, and nursing faculty, and includes some coverage for student loans for nurses. A positive is that the US House of Representatives and the Senate introduced the Nurse Corps Tax Parity Act of

SEE “LEGISLATIVE” on page 3

FANNP 2025 Conference Update

Drumroll, please FANNP is ecstatic to announce that our conference, the **National Neonatal Nurse Practitioner Symposium: Clinical Update and Review is open for registration**. We missed each of you in person last year and are so excited to see you this year! Have you thought about taking a learning/networking getaway to beautiful Sand Key in Clearwater Beach, Florida? The beach is stunning, the sunsets breathtaking, and throw in an amazing conference to network and build your knowledge....perfection! Our speakers are reviewed as outstanding, and we are planning an exciting week to spend with you.

NEW this year is a pre-conference PICC class... which will be offered on the morning of October 13th. There is a requirement for a minimum of 10 people to run the class, and we have received a lot of interest. Do not wait to sign up as there’s a maximum of 30 people allowed. We ask you not to book any travel arrangements until we have confirmed that we have reached

SEE “CONFERENCE” on page 4



Letter from the President

Hello FANNP Members!

I hope you're enjoying a fantastic summer! We've had a rainy Spring and unusual cool weather here in Alabama. I am ready for the warmer weather to stay for a while. One of the things I love about attending the FANNP conference is that it extends my summer just a bit longer. I am looking forward to meeting everyone and seeing new faces at this year's 36th National Neonatal Nurse Practitioner Symposium: Clinical Update and Review October 14-18, 2025, in Clearwater, Florida.

The Planning Committee is working hard to finalize details, so keep an eye out for the conference brochure soon! We're planning a fun beach party to finally celebrate the organization's 35th anniversary, which was missed due to last year's hurricane. As always, we have an amazing lineup of highly rated speakers this year. Practicing NNPs will find valuable insights to refresh



Jennifer Humphries

and enrich their expertise, and graduating students will benefit from the symposium that will help prepare them for the NCC examination. As we continue to implement innovations, we are excited to announce our first preconference session! You can find those details on our website. Space will be limited so be sure to register fast. This preconference will fill up quickly!

FANNP has numerous ways to help you achieve your career goals. Scholarship

money is available for anyone who is attending courses in a NNP program. The call for poster and podium presentation abstracts is open until July 15th and is an excellent opportunity to showcase your work, network, and advance your career. Don't forget to check out our updated free CE Poster & Podium workshop on our website. We are honored to continue our Poster Session Grant Fund honoring Robert "Bob" Rogers. Additionally, Research grant funds are available throughout the year.

We invite all members to get involved with FANNP! We offer many opportunities to suit your interests. Connect with board of directors, conference volunteers, and committee members. We are happy to guide you toward joining our team! Visit our website fannp.org for more details on scholarships, grants, conference details and more!

I look forward to seeing you in October to network,

fellowship, and expand our knowledge. FANNP has greatly impacted my career as a NNP, and I hope you'll explore the opportunities available to you. FANNP swag is available on our merchandise online store, so keep an eye out for a QR code to link to the store.

Many Blessings,
Jennifer Humphries, DNP,
CRNP, NNP-BC
President, FANNP



See us on the web

Our FANNP.org website has gotten a fresh, streamlined look, making it easier for you to access important information like membership, conference information, preceptor repository, archived newsletters, and more! Head on over and check us out!

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LEGISLATIVE

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2025. Unlike other federal programs, such as the National Health Service Corps, the Nurse Corps is subject to federal taxes. This bipartisan bill would correct this imbalance by removing the tax requirement and ensuring consistency across programs.

2. The NINR is one of 27 Institutes and Centers at the National Institutes of Health (NIH), the nation's medical research agency. The NINR's mission is to "lead nursing research to solve pressing health challenges and inform practice and policy, optimizing health for all" (NINR). It funds nursing research for the community and environment, including health promotion, disparities, and social determinants of health.

3. Additional funding cuts on the table include Medicaid funding through limited funding block grants across the US, making states reduce benefits to Medic-

aid recipients once caps per person are met. The March of Dimes is strongly opposed to cuts to this funding, which would have negative impacts on women, infants, and children.

In his National Nurses Day message, President Trump recognized the immeasurable contributions nurses make to the health and wellbeing of all Americans. The support for education, specifically the Public Service Loan Forgiveness program, outlined in his statement underscores the President's interest in strengthening nursing education pathways to create "a healthier, stronger Nation." To fulfill this promise of a healthy America, AACN implores the President to protect and retain NINR and support investments in Title VIII Nursing Workforce Development Programs, as they are critical components of our nation's healthcare infrastructure (AACN, 5/6/25).

This is the ideal time to become engaged in advocacy for our vulnerable

population!

References:

American Association of Colleges of Nursing Press Release (5/2/25). AACN Commends the Introduction of the Nurse Corps Tax Parity Act and its Support for Nursing Students, Graduates, and Faculty. <https://aacn.informz.net/informz-dataservice/onlineversion/ind/bWFpbGluZ2lu-c3RhbmNlaWQ9MTE5NjU0Mjcmc3Vic-2NyaWJlcmkPTExOTI2MDQ1Mjg=>

March of Dimes (2025, February). Value of Medicaid. <https://www.marchofdimes.org/sites/default/files/2025-02/Value-of-Medicaid-Fact-Sheet-2025.pdf> National Association of Neonatal Nurses (4/15/25). From the Hill to the NICU. <https://amc-nann.informz.net/informzdata-service/onlineversion/ind/bWFpbGluZ2lu-c3RhbmNlaWQ9OTM5Mjk3MiZzdWJzY-3JpYmVyaWQ9ODE4NTU3NTg4>

American Association of Colleges of Nursing Press Release (5/6/25). AACN Applauds the President for Recognizing National Nurses Day and Pledges to Work with the Administration to Protect NINR and Invest in Nursing Workforce Programs. <https://aacn.informz.net/informz-dataservice/onlineversion/ind/bWFpbGluZ2lu-c3RhbmNlaWQ9MTE5NjU0Mjcmc3Vic-2NyaWJlcmkPTExNzU3MzE3OTI=>

www.APRNadvocacy.com

Calling for Research Proposals... FANNP Grants Available

Each year FANNP sets aside funds for the support of research projects... We invite you to apply! FANNP's Research Committee reviews all applications and makes recommendations to the Board of Directors on proposals received. Members of the Research Committee are appointed by the Board of Directors.

- Each grant allocation will be determined by the amount of funding requested, the total number of grants awarded, and the amount of funds available during the grant period.
- The grant application period is rolling – there is no deadline for grant submission. We will provide feedback within six (6) weeks following

submission, based on the Research committee and BOD decision. Grant recipients will be announced each year at the FANNP Annual Business Meeting.

- Grant funds not awarded in any given grant period will be added to the next year's pool of funds.
- Recipients of grant monies will agree

to having study abstract published in the FANNP newsletter and are encouraged to present their work at future FANNP conferences.

- Grant recipients should acknowledge FANNP as a funding source in all publications and presentations related to and generated by the funded project.

Applications and further information can be found at fannp.org under 'Research Grants'.

Melissa Dollings, PhD, RN, NNP-BC
FAANP Research Committee Chair
grants@fannp.org



CONFERENCE

from page 1

the minimum to hold the class.

There are three different ways you can attend this year's conference. The first is everyone's favorite ... attending in-person as a getaway at the Sheraton Sand Key resort in stunning Clearwater Beach. Second, virtually via Live Stream from the comfort of your own home (or while lying on the resort's beach or pool deck). Lastly, via the On-Demand Library where you have access to both tracks of the conference until August 2026. Many participants rave about the fact that they attended the conference and then have access to the On-Demand Library afterwards to review for certification exams or earn additional learning opportunities and CEU'S.

Some of the highlights of the conference are the Welcome Reception which is held outside at sunset. There will be appetizers, drinks, as well as a fun competition to challenge knowledge, but mostly this is where you get to catch up with friends old and new.

Next is our fabulous Beach Party...this is a highlight of the week where everyone comes together to let their hair down, put their toes in the sand and dance the night away under the stars. We will be having our famous DJ Rob back who always gets everyone up and dancing. This is a cannot-miss event!

Thursday morning is the Annual Business Brunch. This event is free for FANNP members, otherwise there's a \$20 cost. This event is an excellent way to learn more about getting involved in FANNP, not to mention an elaborate breakfast... you will not leave hungry!

Thursday night is the Poster Session. The cost is \$10. Come learn from your colleagues and expand your knowledge of what other units are doing nationally. This is also an opportunity to highlight a practice pointer, quality improvement project, research, or case studies. Poster abstract submissions are accepted until July 15. Visit FANNP.org for more information.

Friday and Saturday are half-days and

allows time to enjoy the pool and beach. This is a wonderful time to recharge before going back home.

FANNP is proud to keep the conference on the smaller side to allow you to get to know our board members and planning committee. Please speak to any of us if you would like to be involved in our organization. You do not have to live in Florida, and our meetings are via Zoom. We are looking for dedicated people to grow with us.

Please go to our website at FANNP.org to sign up for our conference. Space is limited! If you have any questions, please do not hesitate to contact us at conference@fannp.org. Enjoy our special room rate at the Sheraton Sand Key. There are a limited number of rooms at a discounted rate.

Do not hesitate to share this conference with your organization, and don't wait too long to start planning. This is an event you did not know you needed.

Anecia Carter, Conference Planning Committee

70s Disco Night at the FANNP Annual Beach Party

Let's try this again in 2025! Although the hurricanes had different plans for us in 2024, we still want to boogie! So....Get ready to shake your groove thing at our very own 'Boogie Wonderland' at the annual FANNP

Beach Party, on October 15, 7-10 pm!

'Do the Hustle' on down to the beach for a night of far-out fun and dancing under the stars (and disco ball)! Feel free to wear your funkier 70s disco attire (encouraged, not required) and hang with your friends, family, and colleagues as we flash back to the 70s. There will be delicious food, dancing to the DJ, games, photo booth, and a cash bar. Bring your good vibes only, and we guarantee you'll have a groovy time! The event costs \$35 for conference registrants and \$40 for guests.

Sign up now with your online conference registration at fannp.org.

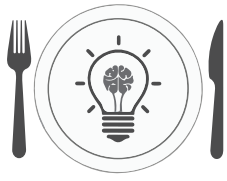


2024 Conference On-Demand Library Do you need CEU credits now?

Do you have an upcoming license or certification deadline? ...
Need to renew your hospital privileges? ... Before the October 2025 Conference? ...

Consider registering for the 2024 Conference On-Demand Library. Up to 48.5 CEU credits are available when you complete viewing your desired sessions. Registration is open until August 15, 2025, and viewing is available until September 15, 2025. Visit FANNP.org for more information.

After catching up ... Get ahead for your next cycle and join us at the 36th National Neonatal Nurse Practitioner Symposium: Clinical Update and Review 2025. Registration is open. The conference is planned for October 14-18, 2025 at the Sheraton Sand Key Resort, Clearwater Beach.



*Food for
Thought*

A Resource for Dads in the NICU

Submitted by Christa Smith, MSN, NNP-BC

Dads play a vital role in the provision of care and support in the NICU. But dads need our support too! Here are a few tips specifically for dads on their journey in the NICU:

1. Dad, find out as much information as you can to share with their mom. You can ask about their medical problems, how you can help your baby, and how to stay in contact with the NICU.
2. Take pictures of your baby to share with mom.
3. Recognize that having a baby in the NICU can be stressful. You may feel scared, sad, angry, overwhelmed, worried, and/ or frustrated. Having a baby in the NICU likely was not in your plans. Talk to your baby's nurses and doctors about these feelings as your team of caregivers has a cache of valuable resources to help provide a clear perspective on your baby and their health status. If you feel overwhelmed by your emotions, seek help from your healthcare provider. You may also feel happiness, love, and pride related to the birth of your baby and their progress towards discharge home. Share these feelings too!
4. Ask how you can connect with other families in the NICU. It may be helpful to talk with others who have had a similar experience.
5. Share your feelings with your family or friends so you can support each other. People cope with stress and grief in different ways. Talk about your feelings and listen to each other.
6. Make an agreement with your partner on what you both feel okay sharing with friends and family. Stick together!
7. Help mom provide breast milk for your baby if that is desired. You can help get bottles ready, assist with labeling, make sure the breast milk is stored properly, and take it to the hospital.
8. Do Kangaroo care (skin-to-skin) with your baby. This will help you bond with your baby. If your baby isn't ready to be



held, there are other ways you can be close to them. Gentle touch is very important, even for very sick or small babies.

9. Read or sing to your baby. They are already used to hearing your voice!

10. Be patient with mom and reassure her. Changing hormones after pregnancy may cause a lot of emotions. Recognize that there may be feelings of guilt or responsibility about your baby's condition. If needed, the NICU staff can help find a counselor or support group. You can visit [marchofdimas.org/find-support/community-stories](https://www.marchofdimas.org/find-support/community-stories) to find a supportive online environment. Encourage rest and offer breaks so mom can take time for herself. Take time to be together as a couple outside of the NICU as well.

Reference:

<https://www.marchofdimas.org/find-support/topics/neonatal-intensive-care-unit-nicu/dads-role-nicu>

Food for Thought is a quarterly addition to the FANNP Newsletter, where we discuss trending topics of importance in the Neonatal Intensive Care setting. We would love to hear what you and your colleagues are discussing currently in your workplace, and greatly value your input. Please feel free to send any "trending topics" that you would like to hear more about to newsletter@fannp.org. In the ever-changing world of neonatology, remaining cognizant of current practices is of vital importance to furthering our education as providers!

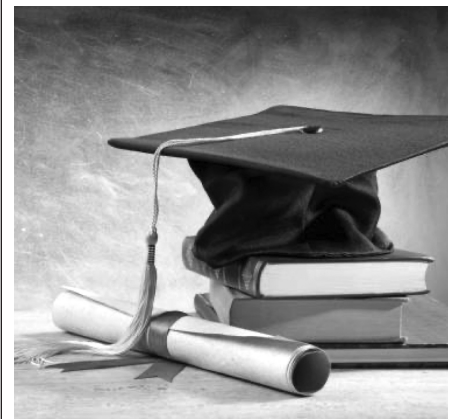
FANNP Preceptor Repository

As part of FANNP's commitment to supporting NNP students, we launched an online preceptor repository as an additional resource for members to connect students with potential volunteer preceptors throughout the country. As the repository grows, we hope to make it easier for students to complete their many clinical training hours, as well as create potential opportunities for employment after graduation.

The survey contains a few carefully curated questions for potential preceptors which allows us to match students with specific clinical needs, such as delivery room experience, level of unit, and opportunity for access to procedures specific to the clinical semester needed. A second branch of the survey allows FANNP students to place a request for information regarding potential clinical preceptors from the repository.

All the data within this repository is maintained on a secure drive and will be updated annually to ensure that the data is current and allows us to assess the success of the preceptor-student connections that are made. Once a student places a request for a connection, if a suitable match is found, the student and preceptor will then be connected via email to initiate and continue their clinical experience. While FANNP can't guarantee a particular type of clinical experience, we do hope that many helpful connections can be made as part of this repository project.

Please consider adding your name to the repository as a preceptor, or as a student using the QR survey to reach out for a potential clinical match! The survey may also be found at fannp.org.



Brag Board



Congratulations to all new and upcoming GRADS! You put the work in and made it! We at FANNP cannot wait to see what you achieve next, but now it's time to celebrate your accomplishment and keep on shining. Don't forget to post about your achievement on our social media sites...we love hearing of your success stories!

And a huge shout-out to all who recently passed their NNP Certification Boards! Whew...excellent work, but we knew you could do it!! Congrats from all of us at FANNP!

Let's also congratulate **Dr. Meredith Farmer**, FANNP Member Engagement Committee Chair, on her recognition by The National Organization of Nurse Practitioner Faculties (NONPF) for exceptional contributions to nurse practitioner education. Way to go Dr. Farmer!

Do you have a colleague, mentor, or student that you'd like to recognize for the Brag Board section of the newsletter? Or maybe you're the one doing some amazing work in the neonatal realm! Brag about it! Please email newsletter@fannp.org to share these accomplishments.

The Kim Nolan Spirit Award... *In Memory and Honor of Kim Nolan*

The Kim Nolan Spirit Award is given annually to a NNP who exemplifies Kim's exuberance and "can-do" attitude in service to profession, community, and/or family. This award is a very prestigious honor!

To read more about Kim visit www.fannp.org. The deadline for nominations is July 15, 2025. The winner will be announced at the FANNP Annual Conference in October, and our 2024 Kim Nolan Spirit Award recipient, Brenda Burkholder will be formally recognized as well.

Recipients of the Kim Nolan Spirit Award receive the following:

- Complimentary conference registration and accommodations (1 year) for the NNP Symposium in October;
- One year waiver of FANNP dues;
- Recognition at the conference, in the newsletter, and on the website;
- Certificate suitable for framing;
- Lladro porcelain figurine;
- Beautiful bouquet of flowers



Pocket Notebook

Submitted by Sekinah Ajiboye, CRNP, NNP-BC

Edited by Alex Buck, APRN, NNP-BC

Neonatal Hyperglycemia

Definition: Serum glucose greater than 150mg/dL and whole blood glucose greater than 125mg/dL (Palanikumar et al. 2023).

Signs and symptoms: elevated blood glucose levels, polyuria, negative fluid balance, weight loss, glucosuria, metabolic acidosis.

Risk factors: ELBW, preterm infant, IUGR, sepsis, hyperosmolar formula, lipid infusions, stress, surgical procedures, maternal medications (diazoxide), infant medications (steroids, caffeine, inotropes, phenytoin).

Differential Diagnosis:

- NEC
- Sepsis
- Seizures
- Latrogenic high GIR
- Neonatal Diabetes Mellitus, a rare cause of neonatal hyperglycemia
 - o Transient: usually caused by mutations in sulfonyleurea receptors; presents at birth and resolves by 6 months
 - o Permanent: Occurs for life and is usually caused by mutations in potassium channels
 - o Syndromic: Associated with certain genetic syndromes such as Wolfram Syndrome

Evaluation:

- Plasma glucose level to confirm hyperglycemia
- Urinalysis to check for glucose in the urine – 2+ glucose suggests glucosuria
- Sepsis evaluation: blood and urine culture, Complete Blood Count
- Basic Metabolic Panel to check for other electrolyte abnormalities
- Close monitoring of intake and output and infant's weight to determine fluid balance status due to concerns for dehydration as a result of osmotic diuretics
- Serum insulin, ketones, and C-peptide levels

Management:

- Decrease GIR to 4mg/kg/min
- If hyperglycemia is due to other causes, such as sepsis or seizures, treat the underlying cause
- If hyperglycemia persists (>250-300 mg/dL), consider starting an insulin infusion
 - o Start at 0.01units/kg/hr (IV tubing to be primed for about 30 minutes prior to starting infusion to decrease insulin binding to IV tubing plastic)
 - o Close monitoring of blood glucose while on insulin (consider checking every 1 hour)
 - o Titrate insulin by 0.01units/kg/hr
 - o Close monitoring of potassium levels (insulin can cause hypokalemia)
- Consult Endocrinology
- If hyperglycemia persists despite these interventions, consider Genetics consult and test to determine if there is a genetic etiology to the hyperglycemia

Complications and Prognosis:

- Increased risk of death in preterm infants
- Long term insulin resistance

References

Gomella, T. L. (2020). Hyperglycemia. In Gomella's Neonatology: Management, Procedures, On-call problems, diseases, and drugs (pp. 558–565). McGraw Hill.

Balasundaram, P. & Dumpa, V. (2023). Neonatal Hyperglycemia. Pubmed: StatPearls Publishing. <https://www.ncbi.nlm.nih.gov/books/NBK567769/>

FANNP Scholarships

FANNP maintains a scholarship fund to support the continuing education of members and the next generation of NNPs. Educational scholarships of \$1000 - \$2000 are awarded annually. Scholarship monies can be used for tuition, books or any expenses incurred while in school.

Completed application packets for 2025 scholarships have been submitted (deadline June 15, 2025). Scholarship recipients will be notified July 15, 2025 and celebrated at the Annual FANNP Membership Business Meeting in October.



Any FANNP member pursuing a degree in neonatal health care should consider applying for a 2026 scholarship. More information and application will be available in September. Preceptors, mentors, and educators please encourage students to become FANNP members and apply for scholarships.

Please contact FANNP via email with any questions at: scholarships@fannp.org.

FANNP Has Established the Robert “Bob” Rogers Poster Session Grant Fund

In 2023 FANNP lost a good friend and supporter. Jacqui Hoffman's husband Bob Rogers was an honorary social host and greeter at FANNP Conferences. He attended our social gatherings and loved to meet student NNPs from all over the country to hear their stories. Bob would tell them jokes and offer words of encouragement.

To honor Bob's memory, FANNP has established a grant fund in his name to support NNP students presenting at or attending the Poster Session at our annual conference. The Bob Rogers Grant Fund will help offset the cost of the poster session for students and will also help fund prizes for top presenters.

The leadership of FANNP wants to continue to support and offer mentorship for our students and new presenters. FANNP mentors review with students abstracts and posters and support them in their presentation utilizing a Poster Workshop available on demand, entitled “Preparing Your Poster and Podium Presentation”. More information on Poster Presentations and the Workshop can be found on the FANNP

website, as well as the link to contribute to this fund (click the ‘Conference’ tab at the top right and scroll down to ‘Poster Presentations’). ALL proceeds support the Bob Rogers Poster Presentation recipients.



Bob and Jacqui at the FANNP Beach Party

EDUCATIONAL OFFERINGS

GOLD Neonatal Online Conference
June 3- August 29, 2025

Association of Women's Health, Obstetric & Neonatal Nurses (AWHONN)
June 21-25, 2025
Orlando, FL

Neonatal/MFM Subspecialty Symposium
August 22, 2025
Elmhurst, IL

Academy of Neonatal Nursing (ANN)
Fall 2025 National Conference
September 3-6, 2025
Arlington, VA

National Association of Neonatal Nurses (NANN)
41st Annual Educational Conference
September 9-12, 2025
Palm Springs, CA

13th Annual Fall Conference on Current Concepts in Neonatal Care
September 24-27, 2025
Napa, CA

The 36th FANNP Neonatal Nurse Practitioner Symposium: Clinical Update and Review
October 14-18, 2025
Sheraton Sand Key
Clearwater Beach, FL
www.fannp.org



MUSC Neonatal Pharmacology Conference
November 12-14, 2025
Charleston, SC

Hot Topics in Neonatology
December 7-10, 2025
Washington, DC

Welcome from the Member Engagement Committee (MEC)

We're excited to introduce the newly formed Member Engagement Committee (MEC). We are your go-to team for building connection, celebrating achievements, and keeping you in the loop with all things FANNP!

Big News!

We now have **FANNP merchandise** available! Show your pride in our profession by grabbing your gear directly from the FANNP website or by scanning the QR code below. Don't wait—grab your merch and represent!

Celebrate with Us!

Our **social media presence** is growing fast, and we're thrilled to highlight our amazing NNP community. Have you recently passed boards? Landed a new role? Been part of something great in your NICU? We want to celebrate you! Tag us in your posts or send us your news so we can share and spread the joy.

Stay tuned for more updates, shoutouts, and ways to get involved. Together, we're building a stronger, more connected FANNP community.

—The MEC Committee



<https://allstarsportsny.chippily.com/fannp/>



Revised Poster & Podium Workshop Information Now on the Website!

If you've been attending the conference for the last few years, you may have noticed the growth of our Poster Session. We believe the increase in poster abstract submissions is attributed to increased visibility and changes in criteria that were made on the application. Additionally, we've added even more support to applicants, such as our FREE On Demand Virtual Workshop titled "Preparing Your Podium Presentation and Poster" as well as a downloadable "Elements of a Poster" Guide. This new information can be found on our website at fannp.org.

Our goal is to offer mentorship and support for our members and students. There is a lot of preparation that goes into presenting a poster or podium at FANNP. We recognize that work with our Podium Session. Using a rubric, three abstracts are selected to present in our Track A Podium Presentation. Each main author is rewarded monetarily for their work.

In honor of Robert "Bob" Rogers and to continue supporting FANNP students, we will continue his Poster Session Grant. Each student presenter is judged on several factors that include engagement, presentation, poster appearance, and professionalism. Please see the FANNP Poster abstract application for full details on the Robert "Bob" Rogers Poster Session Grant Fund.

The deadline for the 2025 conference abstract is July 15, 2025. We are looking forward to reviewing the abstract topics this year!

Dr. Jennifer Humphries, DNP, CRNP, NNP-BC
FANNP President
FANNP Poster Coordinator

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acclaim health

JPS Health Network Physician Group

The Neonatal Intensive Care Unit at John Peter Smith Hospital, a certified Level III, 45 bed unit located in Fort Worth, Texas. The NICU multidisciplinary team also includes: Pediatric Pharmacy, NICU specific Physical Therapists, Social Services, Case Management, Registered Dietitians, Lactation Services, Laboratory Services, and Developmental Specialists.

Position Details:

The NNP is credentialed to function in an expanded nursing role and is responsible for the consistent management of a discrete caseload of neonatal patients with consultation, collaboration, and general supervision from a Neonatologist. The NNP has responsibility for the assessment and management of patients including diagnostic and therapeutic interventions and the implementation and evaluation of an appropriate plan of care. All functions of a Neonatal Nurse Practitioner at JPS Hospital are performed within the NNP Scope of Practice as defined by the Texas Nurse Practice Act and in accordance with all applicable laws and regulations, while adhering to The JPS Health Network and Acclaim Physician Group's mission, vision, policies/procedures, and standards of practice.

- Team of 7 Neonatologists and 13 NNPs
- 24/7 NNP coverage, currently scheduled as 2 during the day and 1 at night
- 12-hour shifts (days and nights)
- Neonatologist in-hospital coverage 24/7
- No outpatient clinic, well-baby nursery, or transport team coverage required
- Average of 575 annual NICU admissions



For more details, scan our QR code or reach out to John Cherry, Senior Physician Recruiter
jcherry@jpshealth.org



Advent Health

Neonatal Nurse Practitioner Opportunities
AdventHealth Central Florida

General Summary:

The Neonatal Nurse Practitioner, under the supervision of Physicians is responsible for:

- Providing care for NICU and newborn patients within the scope of licensure and within the supervising physician's scope of practice.
- Evaluate patients, develop treatment plans, order and interpret labs, x-rays and other diagnostic studies per specialty guidelines and under the guidance of the Neonatologist
- Perform procedures such as intubation, lumbar puncture, umbilical lines, PICC lines and chest tube placement, and circumcisions.
- Communicate effectively with parents, other specialists and among NICU team members.
- Providing education and support to patients' families
- Dispensing medications under collaborative agreement with a supervising physician

Opportunities available at:

Level 4 NICU – AdventHealth Orlando
Well-baby and level 2 NICU – 24-hour shifts (restricted/unrestricted) AdventHealth Altamonte
Well-baby and level 2 NICU – 24-hour shifts Holmes Regional Medical Center
PRN opportunities available across Central Florida

Required Education and Experience:

- Master's degree in Nursing or Physician Assistant studies with Neonatal Certification (required)
- 1-2 years of experience in the NICU as an RN (highly preferred)
- 1-2 years of experience in the NICU as a Neonatal APRN or Neonatal PA-C (preferred but not required)

Required Licensure and Certification:

- Must hold a valid Florida APRN or PA-C License with Neonatal certification
- Certification through ANCC, or other nationally recognized certifying body
- NRP certification



THIRD ANNUAL Orlando Neonatology Conference

FRIDAY | AUGUST 22, 2025

AdventHealth Nicholson Center
404 Celebration Place | Celebration, FL 34747



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- Collaborative fetal and maternal services
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Bring it On Answers

(Questions on page 12)

1. B. Fetal urine production is a major source of amniotic fluid.
2. B. HELLP syndrome is characterized by hemolysis, elevated liver enzymes and low platelets. It is a variant of preeclampsia and reflects end-organ damage.
3. B. Robin anomaly or Pierre Robin sequence is characterized by a distinct triad of anatomical abnormalities. It is called a sequence because one anomaly leads to the other beginning with micrognathia

References:

Eichenwald, E.C, Hansen, A.R., Martin, C.R., & Stark, A.R. (Eds.), Cloherty and Stark's Manual of Neonatal Care (8th ed.). Wolters Kluwer.

Martin, R. J., Fanaroff, A. A., & Walsh, M. C. (Eds.). (2020). Klaus and Fanaroff's Care of the High-Risk Neonate (7th ed.). Elsevier.

Newsletter Submission Calendar

Edition Month	Article Submission Deadline	Publish Date
Spring 2025	02/08/25	03/07/25
Summer 2025	05/10/25	06/07/25
Fall 2025	08/09/25	09/13/25
Winter 2025	11/15/25	12/13/25

In addition to the core components of the newsletter, we would love to hear what you have to say! Please send in anything you would like to see added to the newsletter, whether it is an interesting article, a hot topic in the neonatal world, or even a shout out regarding a fellow FANNP member who is doing awesome things! We want to hear from you! Please submit following the above guidelines to newsletter@fannp.org.

2025 FANNP Dates to Remember

FANNP Grants	Ongoing
FANNP Scholarship.....	June 15
Poster Presentation Abstracts.....	July 15
Kim Nolan Spirit Award	July 15
World Neonatal Nurses Day	August 15
Conference On-Demand Library.....	September 15
FANNP Neonatal Nurse Practitioner	Oct. 14-18
Symposium: Clinical Update and Review	
Nurse Practitioner Week*	Nov. 10-16

*Dates change annually

Bring it on...



**Practice
Questions
to Prepare
for the NNP
Certification
Exam**

1. When attending a delivery with a maternal history of oligohydramnios, the NNP is concerned about:
 - A. Gastrointestinal obstruction
 - B. Renal disorders
 - C. Respiratory infection
2. HELLP syndrome is characterized by all the following except:
 - A. Elevated liver enzymes
 - B. Hypoglycemia
 - C. Low platelets
3. You are called to assess an infant with glossoptosis, micrognathia and cleft palate. The infant likely has:
 - A. CHARGE syndrome
 - B. Pierre Robin sequence
 - C. Potter sequence

Answers on page 11

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